



Verily's 2025 Statement Against Modern Slavery and Human Trafficking

Introduction

Verily Health Inc. and its subsidiaries (together, "Verily") are committed to treating all workers with respect and dignity, providing safe working conditions, and operating ethically. We are committed to ensuring that our business operates in a socially responsible way and avoids modern slavery or human trafficking in our organization or supply chain.

Verily is issuing this statement pursuant to the UK Modern Slavery Act and California Transparency in Supply Chains Act, and other applicable global regulations which require Verily to disclose its efforts to ensure that modern slavery does not occur in its supply chains and business operations.

Throughout this statement, we reference "modern slavery," which includes, but is not limited to, slavery, servitude, forced or compulsory labor, and human trafficking, and any other situation of exploitation where a person cannot refuse or leave work because of threats, violence, coercion, abuse of power or deception. In addition, we reference "extended workforce suppliers" and "our extended workforce," which includes suppliers and supplier employees.

Structure, Business, and Supply Chain

Verily is a data platform and technology company purpose-built to power AI-enabled precision health solutions that accelerate research and improve care for individuals and communities. Uniquely positioned at the intersection of technology, data science, and healthcare, Verily transforms multimodal health data into insights, models, and actions that make healthcare more personalized, predictive, and precise.

Verily is a Delaware corporation, headquartered in Texas, with over 500 employees almost all located in the United States and Canada.

Verily does not own or operate commercial manufacturing facilities. Verily's key suppliers are primarily based in the United States or Canada and provide Verily with technology, data, office and facilities, and professional advisory services. While we believe that we work in a sector and territories where slavery and human trafficking are particularly low risk, every company is at risk of being involved in some way through its operations and supply chain and we want to work with suppliers who are aligned to our values. We are committed to ensuring that there is no slavery or human trafficking arising in any part of our business.

We require that all new vendors with whom we have a master services agreement agree that they and their subcontractors comply with all applicable anti-slavery and human trafficking laws, including but not limited to the UK Modern Slavery Act and the California Transparency in Supply

Chains Act. We have also embedded these expectations in our purchase order forms that we share with the vast majority of our vendors.

Policies and Governance

Verily's commitment to preventing slavery and human trafficking is confirmed by our values and can be found in several of our corporate policies and procedures, including our Code of Conduct. We also have an ethics hotline that allows for anonymous reports to be submitted online or via telephone (in which case, reporters can report in over 150 different languages), which can be accessed by employees, suppliers, and other third parties and a formal procedure for managing any reports. These documents and processes reflect our commitment to respecting and promoting fundamental human rights, which we view as a key component of responsible corporate citizenship.

We maintain a robust framework of policies to ensure ethical conduct:

- **Supplier Code of Conduct:** Prohibits all forms of modern slavery. The Supplier Code is based on the Electronic Industry Citizenship Coalition Code of Conduct; international standards, such as the United Nations Guiding Principles on Business and Human Rights and the Universal Declaration of Human Rights; and Verily's own values. Verily seeks to have all of its direct suppliers certify compliance with the Supplier Code either through direct acceptance of the Supplier Code during onboarding or the inclusion of a certification clause in an executed contract. The Supplier Code sets standards designed to protect the health, safety, and treatment of workers, including the prohibition of any form of forced, bonded (including debt bondage), or indentured labor; involuntary prison labor; sex trafficking; or slavery or trafficking of people.
- **Company Code of Conduct:** Requires all employees and the extended workforce to abide by laws protecting human rights.
- **Statement Against Modern Slavery:** Outlines our commitment to freedom from slavery and the United Nations Guiding Principles on Business and Human Rights.
- **Governance:** Oversight of our anti-modern slavery program is managed by our Chief Compliance Officer and relevant business stakeholders.

Due Diligence and Risk Assessment

Verily has implemented the following procedures to reduce the risk of slavery and human trafficking in its supply chain, including the following:

- **Encourage Reporting:** We promote an environment that encourages reporting concerns. An effective reporting system fosters a culture of integrity and ethical decision-making and promotes a positive and safe work environment, and our values. It also encourages disclosure of any hidden violations, early detection and provides any victims with access to anonymous reporting.

- **Supplier Monitoring:** We monitor suppliers to ensure we are not doing business with sanctioned entities, which frequently include individuals and companies involved in human rights violations, including forced labor and human trafficking.
- **Purchasing Conditions:** Through the general purchasing conditions for the supply of products, we require that all suppliers comply with all relevant national and international laws, regulations, and provisions applicable in the country of production and have reserved our right to audit our vendors. These terms set expectations for our suppliers and allow us to enforce our remedies if we identify any issues, including termination and damages.

Training and Accountability

Verily provides training to new employees and annually to current employees on the importance of Verily's values, as well as acting ethically and complying with our Code of Conduct. This training includes information regarding Verily's opposition to any form of slavery or human trafficking, and our goal to build trust-based relationships with ethical partners and suppliers who follow our values.

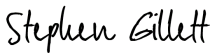
Violations of our standards by employees can result in termination of employment, while supplier violations can lead to contract termination.

Reporting and Effectiveness

Verily provides an anonymous helpline for employees and the extended workforce to report concerns related to modern slavery. Our compliance team coordinates with stakeholders to address any substantiated reports.

Approval:

This statement was approved by Verily Health Inc. Board and signed on its behalf by:

Signed by:

1D35698EC0D8498...
Stephen Gillett
Chairman and Chief Executive Officer
Verily Health Inc.